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FM CNO WASHINGTON DC
TO NAVADMIN
ZEN/NAVADMIN @ AL NAVADMIN(UC)
INFO ZEN/CNO CNO
BT

UNCLAS

NAVADMIN 117/07

SUBJ/FY08 SEAMAN TO ADMIRAL-21 (STA-21) PROGRAM ANNOUNCEMENT//
REF/A/DOC/OPNAV/02MAY2003// AMPN/REF A IS ENLISTED TO OFFICER
COMMISSIONING PROGRAMS APPLICATION ADMINISTRATIVE MANUAL (OPNAVINST
1420.1A).//

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922-9563/EMAIL: MICHAEL.PAROS(AT)NAVY.MIL//

RMKS/1. THE PURPOSE OF THIS NAVADMIN IS TO SOLICIT APPLICATIONS AND
PROVIDE GUIDANCE FOR THE FY08 STA-21 COMMISSIONING PROGRAM.

2. STA-21 CONSISTS OF THE STA-21 CORE OPTION AND STA-21 TARGET OPTION
PROGRAMS. SPECIFIC DETAILS, ELIGIBILITY CRITERIA, APPLICATION
REQUIREMENTS AND SELECTION PROCEDURES CAN BE FOUND IN REF A AND AT THE
STA-21 WEBSITE UNDER PROGRAM OPTIONS AT HTTPS:

(SLANT-SLANT) WWW.STA-21.NAVY.MIL. DEADLINE FOR SUBMISSION OF
APPLICATIONS FOR THE FY08 STA-21 PROGRAM IS 1 JUL 07. APPLICATION
PACKAGES MUST BE POSTMARKED ON OR BEFORE THE DEADLINE DATE.
DEADLINE FOR SUBMISSION OF ADDITIONAL DOCUMENTATION TO AN APPLICANT S
PACKAGE IS 1 AUG 07. NO ADDITIONAL DOCUMENTS CAN BE ADDED AFTER THIS
DATE. THE SELECTION BOARD WILL MEET 10 SEP 07.

NAMES OF SELECTEES WILL BE ANNOUNCED BY NAVADMIN IN OCT 07.

3. STA-21 IS A FULL-TIME UNDERGRADUATE EDUCATION AND COMMISSIONING
PROGRAM OPEN TO ENLISTED PERSONNEL OF ALL PAYGRADES AND RATINGS WHO
MEET ELIGIBILITY REQUIREMENTS SPECIFIED IN REF A AND ON THE STA-21
WEBSITE UNDER THE ADMINISTRATION LINK. SELECTEES ARE PROVIDED A
MAXIMUM OF 36 MONTHS OF FULL-TIME, YEAR-ROUND STUDY TO COMPLETE A
BACCALAUREATE DEGREE. PARTICIPANTS WILL REMAIN ON ACTIVE DUTY WHILE
ATTENDING COLLEGE AND RECEIVE PAY, ALLOWANCES, BENEFITS, AND PRIVILEGES
OF CURRENT PAYGRADE. IN ADDITION, SELECTEES WILL RECEIVE AN EDUCATION
VOUCHER FOR UP TO 10,000 DOLLARS PER YEAR TO COVER TUITION, FEES, AND
BOOK COSTS.

4. LESSONS LEARNED. THE FOLLOWING INFORMATION ADDRESSES LESSONS
LEARNED FROM THE FY07 STA-21 SELECTION PROCESS AND BOARD. THIS
INFORMATION IS PROVIDED TO PRECLUDE COMMON ERRORS.

A. OF OVER 800 APPLICATIONS RECEIVED, ONLY 595 WERE BOARD ELIGIBLE.
A TOTAL OF 200 WERE SELECTED TO PARTICIPATE IN THE FY07
STA-21 PROGRAM.

B. EACH YEAR, PACKAGES ARE STILL NOT CONSIDERED DUE TO NON-
QUALIFYING SAT/ACT TEST SCORES, NO SAT/ACT TEST SCORES SUBMITTED, NO
COMMANDING OFFICER (CO) ENDORSEMENT, RECENT NJP, AND MISSING OR
ILLEGIBLE SUBMISSION OF DOCUMENTS.

C. MINIMUM ELIGIBILITY REQUIREMENTS MUST BE MET BEFORE SUBMITTING
AN APPLICATION. THE SELECTION PROCESS IS EXTREMELY COMPETITIVE.
APPLICATIONS SHOULD BE MAILED ONLY WHEN FULLY COMPLETE. OFFICER
INTERVIEW BOARDS AND THE CO S PERSONAL INTERVIEW SHOULD ONLY BE
CONDUCTED AFTER THE APPLICATION IS COMPLETE. THE FULL PICTURE OF AN
APPLICANT'S ACADEMIC POTENTIAL CAN ONLY BE DETERMINED BY REVIEWING THE
SAT/ACT SCORES AND HIGH SCHOOL/COLLEGE TRANSCRIPTS.

D. AN INTERVIEW BOARD AND NOMINATION REVIEW BOARD SHALL BE
CONDUCTED PER REF A. IT IS RECOMMENDED THAT OFFICERS OF THE APPLICANT
S DESIGNATOR CHOICE, IF AVAILABLE AT A BASE OR COMMAND, BE ASKED TO
PARTICIPATE IN THE INTERVIEW/NOMINATION REVIEW BOARD TO ASSESS THE

APPLICANT FOR THEIR COMMUNITY. NOMINATION REVIEW BOARDS SHOULD BE EXTERNAL TO THE COMMAND. IN THE EVENT THAT A NOMINATION REVIEW BOARD OUTSIDE THE COMMAND CANNOT BE CONVENED, THE COMMAND SHOULD PRESENT THREE ADDITIONAL INTERVIEW APPRAISALS TO ADD TO THE PACKAGE OR AN EXPLANATION OF WHY THE DIRECTED PROCESS COULD NOT BE FOLLOWED. HOW OTHER OFFICERS VIEW THE APPLICANT CARRIES SIGNIFICANT WEIGHT. FOR JUNIOR SAILORS WITH ONLY SCHOOLHOUSE EVALUATIONS, THE CO MUST ADDRESS THIS ISSUE IN HIS OR HER ENDORSEMENT. SAILORS MUST ADDRESS ANY HARDSHIPS OR UNIQUE EXPERIENCES THAT SHAPED THEIR CHARACTER AND JUNIOR SAILORS SHOULD PROVIDE INFORMATION ON HIGH SCHOOL EXPERIENCES. HIGH SCHOOL TRANSCRIPTS RARELY PROVIDE IN-DEPTH INFORMATION ON INVOLVEMENT IN SPORTS, CLUBS, VOLUNTEER WORK, ETC. EACH CANDIDATE SHOULD BE INSTRUCTED TO INCLUDE IN THEIR PERSONAL STATEMENT REASON(S) FOR THEIR INTEREST IN THE STA-21 PROGRAM, WHAT THEY HAVE DONE TO DESERVE CONSIDERATION FOR THIS PROGRAM, AND WHAT THEY WOULD DO WITH THE OPPORTUNITY IF SELECTED. ADDITIONALLY, APPLICANTS SHOULD EXPLAIN ANY MITIGATING ISSUES THE BOARD NEEDS TO CONSIDER (I.E., POOR HIGH SCHOOL OR COLLEGE GRADES, UNEXPLAINED GAPS, ETC.).

5. DIVERSITY WITHIN THE NAVY S OFFICER COMMUNITY IS ESSENTIAL. THE NAVY NEEDS LEADERS FROM AND FOR EVERY PART OF OUR NAVY. I CHALLENGE ALL COMMANDING OFFICERS, COMMAND CAREER COUNSELORS AND SENIOR ENLISTED MEMBERS TO ENCOURAGE QUALIFIED MINORITY SAILORS TO APPLY FOR THIS PROGRAM.

6. QUESTIONS CONCERNING THIS PROGRAM SHOULD BE DIRECTED TO COMMAND CAREER COUNSELORS OR TO NAVAL SERVICE TRAINING COMMAND (OD2), AT DSN 922-9563/9433 OR COMMERCIAL (850) 452-9563/9433 OR EMAILED TO PNSC_STA21(AT)NAVY.MIL.

7. APPLICATIONS SHOULD BE MAILED TO:

COMMANDER

NAVAL SERVICE TRAINING COMMAND (OD2/STA-21)

250 DALLAS STREET STE A

PENSACOLA FL 32508-5268

8. RELEASED BY MR. PATRICK MCLAUGHLIN, N1B.//

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